

Washington's 100 Best Workplaces of 2018 revealed



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From unlimited vacation time to gym memberships to onsite child care, Washington state's premier workplaces have a lot to offer. Beyond the perks, these businesses also share a commitment to fostering healthy office cultures. The Business Journal's annual countdown of the state's top offices is an attempt to quantify that.

Since the Best Workplaces program began 12 years ago, only two companies have made the Business Journal's lists every year: Columbia Bank and Kidder Mathews. They are among the 100 businesses represented on this year's lists.

To quantify the best workplaces, the Business Journal partnered with Quantum Workplace and surveyed thousands of employees throughout Washington state. The results of those surveys were scored by Quantum to create this year's list of finalists.

The final rankings will be revealed at the Washington's Best Workplaces event at Safeco Field on Aug. 16 and published in the Aug. 17 print edition. Companies are categorized into one of four lists based on employee count: more than 250 workers, 100 to 249 workers, 50 to 99 workers and 10 to 49 workers.

Companies that qualified for the lists needed to meet survey participation requirements. Those requirements are:

Fewer than 50 employees: 85 percent participation

51 – 150 employees: 70 percent participation

151 – 500 employees: 50 percent participation

501 – 1,000 employees: 30 percent participation

1,001 – 3,000 employees: 15 percent participation

3,001 – 5,000 employees: 8 percent participation

More than 5,000 employees: 5 percent participation