

## HOLMBERG SAFETY:

### A COMMITMENT OF RESPONSIBILITY AND ACCOUNTABILITY

HOLMBERG'S PROCESS OF CONTINUOUS IMPROVEMENT WITHIN ITS SAFETY CULTURE TRANSLATES DIRECTLY TO OUR EDUCATION, TRAINING, AND ACCOUNTABILITY. WE ARE ALWAYS LOOKING FOR WAYS TO CREATE AND ENHANCE EFFECTIVE TECHNIQUES AND TOOLS TO PROTECT OUR WORKERS IN THE FIELD BY CREATING A SAFER WORK ENVIRONMENT. IT IS OUR DUTY TO ENSURE THAT A FULL DAY OF WORK COMES AT NO EXPENSE TO A NIGHT AT HOME.

#### RECENT SAFETY RECOGNITION

- SAFETY SUB OF THE MONTH
- Top 10 EMR rating of the Approach "Dream Team" group



#### HOLMBERG TRAINING

- New hires receive a programmatic in-house orientation and training before being sent to any job
- On site supervisors review site specific safety plans and procedures of each project with their crews prior to work

#### PROJECT PREPARATION AND CONTINUATION

- Safety Department works directly with project management and Forman developing site specific safety plans prior to any work commencing in the field
- All Holmberg employees attend a new-hire orientation, and additionally will complete on-the-job training explicit to their project
- All-hands jobsite safety meetings held weekly; individual crew safety meetings are a daily occurrence
- Site safety audits performed weekly